



Annual Report

CENTRE FOR INTEGRATED COMMUNITY DEVELOPMENT (CICD-UGANDA)

2017

Theme:

*“Transforming lives for
development through skills
development and Socio-
economic interventions”*

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FOREWORD

2017 was a year of excitement, fortitude, and historical celebration for CICD-UGANDA!. We thank God for enabling us to reach this far and helping us to kick start the organisational dreams and ambitions.

As a young and robust no profit Community Based Organization, CICD was privileged to register some important achievements. For the very first time, we were visited by evaluators of Private Sector Foundation Uganda (PSFU) on Skills Development Facility programme. PSFU is a potential funder in line with medium scale enterprises and skills development in the country. The visit was a result of CICD's fundraising effort towards enhancing livelihood and skills for women, youths and PWDs. CICD utilised the opportunity to articulate her Vision, Mission and areas of intervention. CICD awaits further communication from PSFU regarding the proposal and staff working on more proposals.

On another note, CICD elected the first Board of Directors comprised of seven members (5 external members of integrity, the Executive Director and 1 staff representative). The Board is charged with a responsibility of organizational policy formulation and implementation. The Board is answerable and accountable to the general membership.

We highly appreciate the Patrons, Executive Committee and all Staff at the secretariat for resilience, patience and above all hard work exhibited this year. The committed staff was able to reach out to, leaders in the district, some technocrats, communities and individuals about the existence of the organisation. You are such a wonderful team, so inspiring and you are the heroes who are sacrificing a lot in order to see change in lives of people and in our communities. CICD-UGANDA focused further on creating synergies for local and national level advocacy for the advancement of community development. In addition to enhancing people's participation in groups, skills development and social transformation, the organization slowly developed staff capacity to improve its work, deepen its impact and widen its reach. One day we shall attain the dream. God bless you abundantly.

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1.0 Introduction

CICD-U constitution mandates that all the organization's programming contribute to community development in clearly defined measurable ways. The theme of the year was *"Transforming lives for development through skills development and Socio-economic interventions"*. This report therefore highlights activities conducted during the year 2017 in Buhweju district. The activities are structured according to CICD-U's key thematic areas.

1.1 Background Information about the Organisation

Centre for Integrated Community Development (CICD-UGANDA) is an indigenous/non profit and non partisan Community Based Organization conceptualized by founder members in 2014 and officially registered as a Community Based Organization in 2016 in Buhweju district, South Western Uganda. CICD-UGANDA is a multi sectoral organization that promotes inclusive development and participatory learning in development. CICD-UGANDA uses integrated, strength based, human rights and empowerment approaches. CICD-UGANDA is rural based aimed at consolidating organized social change in communities and in the district. CICD-UGANDA is working with all people irrespective of differences, religion, ethnicity, disability and race. CICD-UGANDA has created a consortium of professionals such as social, community and development workers and other Para-professionals working together for development of the community. It's an incubation and innovation hub of ideas

Vision:

***Equal opportunities for all
for sustainable holistic
development***

Mission:

***To promote sustainable
holistic development for
people and communities
through participatory and
collaborative planning,
community action, training
in skills development by
connecting people, ideas
and resources***

Aim:

***To empower vulnerable
persons and communities with
contemporary knowledge and
practical skills for socio-
economic transformation and
holistic development***

necessary for addressing community development issues. CICD-UGANDA is a unique organization that focuses on transforming lives of all vulnerable persons and

communities such as children, youths, women, and elderly to have equal opportunities and change their well being within their communities.

2.0 ACTIVITIES DONE BY CICD-UGANDA IN 2017

THEMATIC FOCUS AREA 1: EDUCATION, TRAINING, SOCIAL INNOVATIONS AND SKILLS DEVELOPMENT

2.1 Networking and partnerships for greater impact

CICD-U organised induction meetings with district and sub county leadership in Buhweju district. The meetings also included religious and cultural leaders. The purpose of the meetings was to popularise CICD-U's interventions in Buhweju district and strengthen partnership for sustainability of interventions. The district leaders noted a wide range of social problems in the district especially domestic violence, poverty, school dropouts and child abuse. They noted that the sub county has over whelming work and they need more professionals to partner with in community development work. Based on this, the leaders called upon CICD-U to come up with interventions to help in addressing the identified social challenges. The leaders also demanded that there should be sustainable projects that can cause positive change and results.

"As a sub county we are happy that this initiative has started in our area by the people we know. What we should know is that civil society organisation like this help much in reaching to our vulnerable people where government officials can't reach all the time. Also, we believe we shall have better collaboration with CICD and ensure service delivery to all our people."

Late Mr. Cornelius Rutankundira Chairman LCIII -Bihanga Subcounty (RIP)

"As a sub-county we are lucky to have community organisations like this. It is a sign that we are developing and people need services. As the leadership of the sub-county we shall support and collaborate with your organisation in ensuring vulnerable people have equal opportunities. At least where our officers have been looking for partners you will help. Let us work together to change our district to be on map."

Mr. Taremwa - Sub-county, Chief Bihanga Sub-county

2.2 Sustaining Pupils in School through Motivational Talks in Buhweju District

CICD-UGANDA staff carried out courtesy visits to three partner primary schools including; Nyakishenyi Primary school, Rukiri Primary school and St. Paul Bihanga Primary School in Bihanga Sub County, Buhweju district. The purpose of the courtesy visit was to motivate pupils to remain in school. Pupils were advised to focus on their studies, aim at developing themselves and reach higher levels of education. CICU-U also utilized the opportunity to create linkage between schools and social agencies promoting education in the area. For example Buhweju district department of education, office of Community Development office, and other stakeholders in education.

CICD-UGANDA found out that school administration and teachers in primary schools always provide career guidance to pupils but they need external support from organizations, individuals who are interested in promoting education. For example: one of the head teachers commented that:

“You see when we tell pupils daily that they have to work hard and became engineers, doctors, leaders etc, they don’t take us seriously but when you people come and tell them, they become excited and take the message to be very important. I pray that we continue doing these motivational talks periodically so that our learners can be shaped for the future.”

Mr. Natukunda Gideon- Head teacher, Nyakishenyi Primary School

CICD-UGANDA also discovered that many public primary schools in Buhweju perform poorly compared to other schools in the neighbouring districts. Such as Sheema, Ibanda, Bushenyi and Mbarara districts. Schools get few first grades and this is attributed to a number of reasons ranging from personal to school related, environmental and psychological in nature.

CICD-UGANDA therefore recommended that organisations and schools should ensure that teaching staff organise period talks which should be incorporated in quarterly school work plans such that pupils are able to benefit.

Moving forward, CICD-U initiated a Financial and Social Education Programme aimed at eradicating poverty and reducing illiteracy by organizing pupils and students in schools to start Sustainable Entrepreneurship Clubs. These clubs are voluntarily supervised by teachers so that pupils get exposed to making business decisions earlier in life and influence their families in coming up with Income Generating Activities (IGAs) to help in promoting formal education.

2.3 Strengthening Existing Groups and Formation of New Groups

2.3.1 Hand Craft Making, Cultural Performing, Farmers, Youths, Women and People with Disabilities Groups

CICD- UGANDA reached out to various groups that exist in Bihanga Sub County and created new groups depending on their needs and goals. The groups that already existed are Mount Horeb Youth Community Group, Nyakaziba Bakyara Tuhwerane, Busheregye Youth United Group, Bihanga Active Farmers Voice Group, Rwababinga-Ryabihogo Tweheyo Choir Group, Nyamashanju Abarema Group and Kashambya United Group in Bihanga Sub-county. The new groups include Nyakishenyi Hand Crafts and Cultural Group and Sunshine Famers and Savings Group in Rukiri Parish. In the groups, CICD staff have been mobilising group members to participate in economic ventures to boost their development and developing skills for sustainable development. For example, Nyakishenyi Handcraft and Cultural Group was formed and women and girls have been producing baskets, artworks and some of them are displayed at the office.



Hand Crafts made by Nyakishenyi Handcrafts and Cultural Group displayed at CICD-U office in Bihanga sub-county

2.4 Promoting Food Secure Households and Communities

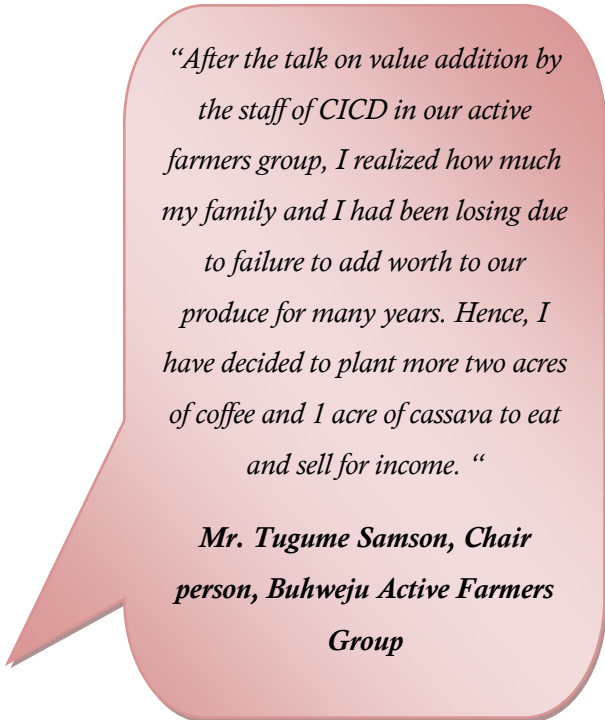
Food security sensitisation and awareness meetings were carried out in Rukiri, Nyakaziba and Karembe parishes. The meetings targeted women, farmer groups and community members, whose knowledge on reducing malnutrition amongst children and expectant mothers, land preparation and increasing production per acre, rotational cropping to maintain soil fertility, as well as timely planting and growing of different food varieties including increased access to income by women farmers was enhanced.

2.4.1 Empowering Farmers, Women and Youths in Agricultural Value Chain

Ugandan rural people especially in Buhweju play a crucial role in sustaining their families through agricultural production by providing most of the farm labour, which they combine with caring for their families; conducting farm and non-farm income-generating activities and contributing to community development initiatives. Despite their multiple responsibilities, people in Buhweju continue to face major barriers with regard to access and control of production resources and daily markets.

Thus, to address the above-mentioned challenges and boost the peoples' economic empowerment as a direct path towards equality, poverty eradication and inclusive economic growth, CICD-U conducted sessions for women, youths and farmers on agricultural production, processing and post-harvest handling.

The trainings, carried out in the 2 parishes of Nyakaziba and Rukiri enhanced participants' knowledge and skills on achieving, improving and maintaining food security (availability, access, use), production, storage, and marketing.



“After the talk on value addition by the staff of CICD in our active farmers group, I realized how much my family and I had been losing due to failure to add worth to our produce for many years. Hence, I have decided to plant more two acres of coffee and 1 acre of cassava to eat and sell for income. “

**Mr. Tugume Samson, Chair
person, Buhweju Active Farmers
Group**

THEMATIC FOCUS AREA 2: GOVERNANCE, LEADERSHIP AND SOCIAL JUSTICE

While a number of laws and policies promoting community development are now in place in Uganda, implementation is still lacking especially in Buhweju district. Thus, in 2017, CICD-U executed a number of interventions that aimed at ensuring effective implementation of community development policies and interventions.

2.5 Empowering Local Communities to Action

For the last two decades, the concept of ‘participation’ has been widely used in the discourse of development for transformative engagement in local governance. It is against this background that CICD-UGANDA conducted capacity building sessions for selected community members on their rights, entitlements and responsibilities in monitoring social service delivery with focus on the health and education sectors. During the sessions, participants were able to know to get involved in affairs that affect them for example schools and health centres, road works maintenance and community based services.

2.6 Competency Building and Capacity Enhancement of CICD-UGANDA Staff and Members

CICD-UGANDA conducted a number of trainings for staff and members aimed at improving organizational resource mobilisation, planning and management, as well as programme implementation. These covered a wide range of topics such as: understanding the organisation, equal opportunity and diversity at workplace, finance procedures and management, lobbying and advocacy, and community entry and group formation.

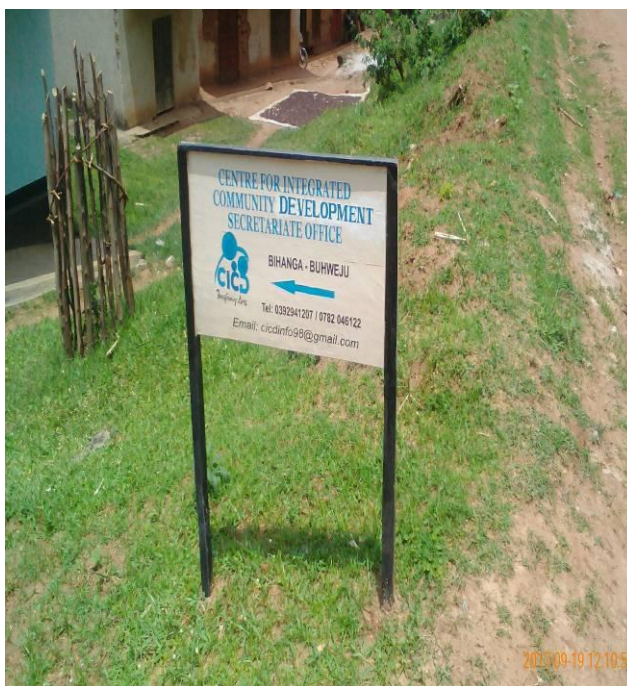
As a result, the adherence of CICD staff to acceptable ethical standards and operational norms by Civil Society Organisations in Uganda was strengthened. The staffs were also introduced to unique models that helped them determine the most appropriate vendor relationships while managing service level agreements; essential in establishing more effective, long-term, win-win relationships with capable, compatible partners. Their activism skills were also enhanced by these capacity building sessions.

Besides the trainings, CICD-UGANDA staff also participated in other team building activities such as Staff Team Meetings, workshops when called upon and representing the organisation in different forums. This fostered better and open communication, employee motivation and trust between staff, management, board and the membership. They also went a long way in improving professional relations, understanding and cooperation and this was very much reflected in the quality of work that was undertaken during 2017.

Members of staff include; Nduhuura Jonan (Executive Director) Rukundo Rebecca (Finance and Administration Manager), Ibanda Lawrence (Programmes Manager), Turyasiima Mark (project Officer) Turyatunga Rebecca (Youth Activist and Media Specialist), Obed Tumusiime (Field Coordinator), Lay Canon Eric Waijahi (Trainer) Twesigye Glorious Mary (Volunteer) Mujuni Denis (Volunteer) and Elisa Abenaitwe (Community Mobiliser).



A canvas banner displayed at CICD U office in Bihanga sub-county, Buhweju district



Mr Mujuni Denis, Development Volunteer (left) at CICD-Secretariat Premises and Right is the Signpost at Standard Trading Centre, Bihanga Sub-county.



Left is Mr Obed Tumusiime (Field Coordinator) and right is Twesigye Glorious Mary (Adult and Community Education Volunteer)

2.7 Membership Mobilisation and Engagements

CICD-UGANDA is an initiative of Executive Committee, with the members being part of the organisation. Thus, in order to ensure efficient and effective implementation of CICD's mandate, members were regularly updated and engaged in organizational work all year round through different forums such as meetings and visiting groups and

individuals.

In December 2017, the first Board of Directors, which is responsible for organizational policy formulation and implementation and ensuring accountability to the General Membership, was elected. Members of the Board included Mr. Nimusiima Willis, Mr. Rogers Bishanga, Mrs. Rose Kusiima Mugisha, Mrs. Alison Ayetoranire Byamukama, Mrs. Beatrice Mirembe Abenaitwe, Mr. Obed Tumusiime as a staff representative and Mr. Nduhuura Jonan as the board secretary. The board is expected to serve a 4-year term from December 2017. It adds very valuable skills and a wide range of experience that will contribute to establishment of CICD-U's strategic niche of community development learning and innovation centre in Buhweju District.

CICD- Executive Committee is composed of founder members namely; Nduhuura Jonan (Chair) Ibanda Lawrence (Secretary) Rebecca Rukundo (Treasurer) Tumusiime Obed (Member), Lay Canon Eric Waijahi (Member) Mr. Muguzi Arthur Babu (Internal Patron) and Mr. Ddamulira Moses (External Patron). Patrons also serve in their position for 4 year and they all received their letters of appointment and accepted to serve diligently. This team has been a driving force in making plans and implementation strategies right from inception to-date.

2.8 Internship and Volunteer Programme

In 2016 CICD-UGANDA through her mentorship program recruited 2 volunteers who were graduates from various higher learning institutions. The Executive Director equipped them with work ethics, communication, writing, public speaking, computer, analytical and management skills. Their knowledge in community development was equally enhanced, making them ready for the workforce and advocates for vulnerable persons within their communities.

“I was very excited to be selected as the first CICD Volunteer. When I was studying at campus I had no hopes that one day we shall have an organisation in my sub county but now CICD has given me opportunity of working near my home and provide services to people. Among the activities I am engaged in was compiling reports, organising and attending meetings, workshops, data collection and analysis. The volunteering opportunity was very essential because I acquired hands on experience in running and programming activities.”

Twesigye Glorious Mary (Adult and Community Educator and Volunteer, Buhweju District)

“I am excited that I got a volunteering opportunity at CICD-Uganda based in Buhweju. I studied development Studies at Mbarara University of Science and Technology. CICD has shown me that I can work and develop in a young beginning organisation. CICD has potential to grow in Buhweju because it is comprehensive in her approach to social problems and development. I have worked with other organisations before but this initiative is different and passionate for holistic community development. I have attended CICD meetings, workshops for example a workshop for Mechanisms for youth’s participation in the dialogue in Uganda-organised by Isis-WICCE at Eureka Place Hotel Ntinda Kampala on 28th November 2018.”

Mujuni Denis (Development Worker and CICD Volunteer, Buhweju District)

CICD-UGANDA welcomes all students in higher learning institutions to conduct their field work and internship placements at CICD Secretariat. Even professional and school drop outs at any level are welcome with community innovations aimed at solving community issues in Buhweju District.

2.9 Engaging in Collaborative Solutions to Create Positive Change

In order to form and maintain mutually beneficial relationships for the advancement of community development in Uganda CICD-UGANDA engaged in the following networking events and activities:

2.9.1 Knowledge Management and Information Sharing

Information and knowledge sharing was at the core of CICD's work in 2017 through; initiating service delivery and community development focused conversations, and educating and raising awareness on the same. Additionally, CICD fostered a sense of reciprocity and connectedness to increase engagement and outreach to her internal and external stakeholders.

2.9.2 Information, Education, and Communication (IEC) Material Production and Dissemination

CICD-UGANDA produced and disseminated the following materials:

CICD Brochures and Profiles which included an over view of the organisation, vision, mission, objectives, organisational structure, CICD thematic focus areas, membership and organisational contacts. The organisational profile was disseminated on face book and to different people locally, nationally and globally. Some of the organisations where information has been shared are; National Association of Professional Environmentalists (NAPE) National Association of Women in Development (NAWAD), Action Aid, Private Sector Foundation (PSFU) and American Embassy.

Information Pack consisting of organisational profile, pictures and leaflets that increased the visibility of the organisation, its mandate and other communication of relevance were produced and shared.

PVC Banners and Posters were used to create awareness on the services offered by the organisation. These materials were produced and distributed.

Online Social Media Advocacy: CICD continued to utilize the social media to reach out to and engage with different stakeholders. The Face book page, whose popularity reached to many people in Uganda and abroad were utilised to share opportunities within for the advancement of CICD-Uganda, in addition to sharing regular information

such as programme updates and discussions, and running community development program campaigns. CICD plans to develop and launch a new and improved website, providing users with a more costumed and improved experience, with completely designed web pages, dynamic content including audiovisual material and full integration of social media (Twitter, LinkedIn, YouTube etc). CICD-Uganda Twitter Page attracted 17 followers and 230 likes on CICD Facebook page. People are updated and engaged in discussion on issues of governance and accountability, women, youths and PWDs economic empowerment, and climate change.

2.9.3 CICD-UGANDA Baseline Study of State of Affairs in Buhweju District

This was done only in Bihanga Sub-county to establish socio-economic factors hindering the development of Buhweju as a new district. However, when CICD realises resources, a similar study will be done in the entire district for proper planning and designing of appropriate interventions. A report, consisting of recommendations to address some of the challenges highlighted is yet to be published and disseminated.

2.9.4 Social and Economic Enterprise Development (SEED) Project Training Manual and Handbook

The training handbook on SEED project for CICD staff and beneficiaries was produced aimed empowering children, youths, women and PWDs with business and social enterprise development to sustain themselves and break out of poverty. The project will be implemented in organised groups in schools and communities for instilling values of hard work and creativity.

THEMATIC FOCUS 3: MEDICAL CARE AND PSYCHOSOCIAL SUPPORT SERVICES

3.1 Guidance and Counselling Services to Clients

In 2017, a total number of thirty (30) new clients sought guidance and counselling services from CICD-UGANDA Secretariat office. Of those, some had experienced domestic violence, power relations, land issues, sexual and reproductive issues; early marriages; poverty cases and conflicts. Clients sought advice in regard to their quality of life, leadership and delivery of social services in the area. The staffs at CICD-Uganda

made referrals to relevant authorities such as health centres for medical check up, police, probation or community development offices.

THEMATIC FOCUS AREA 4: CROSS-CUTTING ISSUES

4.1 HIV/AIDS Mainstreaming

CICD-UGANDA has on various occasions raised awareness of HIV scourge in Buhweju District. CICD-UGANDA staffs were given talks on HIV/AIDS in staff training sessions and this is the same message that is spread to people in groups and in churches given an opportunity.

4.2 Gender Mainstreaming

CICD-UGANDA engages women and men, girls and boys in her interventions. Women specific interventions have also been incorporated such as women farmer groups and women engaged in crafts making. CICD-UGANDA ensures that gender issues are integrated in all programming.

4.3 Social and Disability Inclusion

CICD-UGANDA engages all people of all cultures and tribes. People are treated and served equally without discrimination to ensure social inclusion and justice.

4.4 Environment and Climate Change

Environment and climate concerns have been fairly dealt with through tree planting campaigns and nursery bed making sessions so that people conserve nature. In relation to this, there is need to tackle gold mining practices and their effects to environment and help people to get alternative ways of preserving environment in gold mines for sustainable development.

5.0 Emerging Issues and Key Learning's: Opportunities for Future CICD- UGANDA Community Development Efforts in Buhweju District.

Focusing on Quality Education in Uganda

There is urgent need to accelerate education progress and improve equity in learning outcomes. Disparities in achievement exist between boys and girls, between urban and rural communities and between the wealthy and the poor. Issues related to high dropout rates especially among girls, poor remuneration and inadequate staffing for teachers as

well provision of sanitary facilities also need to be given urgent redress by the government and other key stakeholders in Buhweju District.

Promoting Sexual and Reproductive Health Rights (SRHR)

SRHR information should be made available in all primary and secondary schools with sufficient curriculum time devoted to the subject and specialist training for teachers. The National Curriculum Development Centre should therefore come up with a strategy to deliver age-appropriate personal, social and health education as a statutory provision across all schools. In communities there are a lot of sexuality related issues that need to be addressed in a comprehensive approach by different stakeholders. For example, gold miners, people living in trading centre. Also, there is a need of improving maternal health in Buhweju district. With close to 16 women dying every day due to complications in childbirth, improving maternal health is crucial not only for saving women's lives but their babies, too. Thus, there is need to develop more effective and efficient national health systems and support-increased use of reproductive health services, focusing on medically assisted deliveries and family planning.

Promoting Agribusiness and Economic Empowerment

Government and other stakeholders such as Operational Wealth Creation need to work closely with farmers to increase their production levels and farmers to carry out extensive farming with improved technologies. For example, tea growing, coffee, passion fruits etc. Specific attention should be put in zoning the district to production units and farmers actively get engaged in trainings aimed at improving their competence and sustainable production. Farmers in banana production should be supported in modern practices; and for species that are getting extinct in the area, they should be restored for example Musa and Mbiire bananas that are used in alcohol production that helps many people in income generation.

Local Tourism and Culture Preservation

Buhweju is very unique and its history is not well documented and easily accessed. In addition many sites in Buhweju need to be gazetted as tourist sites which can attract tourists around the globe. For example the Forest Reserve Katsyoha-Kitomi, waterfalls, Buhweju sites and coming up with community traditional items and species for local

tourism for adventure in Buhweju.

Expanding and Deepening Civic Engagements

The need to expand and deepen civic engagement in local communities has proved to be a central theme of Uganda's loosely defined and growing civic movement. While regular citizen-to-citizen communication have always been a central part of democracy, public deliberation is just starting to be defined as the best solution to democracy predicaments in the country.

Psychosocial Support for all People

There is urgent need for the government to set up a reparation fund for people affected by domestic violence, people affected by mining hazards, cancer and HIV/AIDs. This will go a long way in helping them bear the cost of the harm they suffer (dramatic, physical, psychological and material consequences) which not only destroys their lives but often also the lives of loved ones.

Collaboration with Local Government and other Agencies in Service Delivery

Service delivery in Bihanga Sub-county is ailing because the sub-county does not have a Community Development Officer and other technical staff necessary for service delivery. Related to this the sub-county leadership lost the Chair person LC III, the late Cornelius Rutankundira and his position was not replaced yet he was instrumental in women and children issues. His care taker has taken on a new assignment in the newly created town council and therefore there is gap in technical and leadership structures. All family and children related cases are handled by police. With the combination of the above scenarios there is need for replacement of those staff at the Sub-county.

Mentoring of Community Leaders

Mentoring/coaching of leadership in service delivery and community engagement strategies for rural positioning and transformation is key in helping women, youths and PWDs leaders by providing them with relevant information on leadership, soft skills and other hands on knowledge on community mobilisation and transformation interventions. CICD-UGANDA can contribute to an increased number of women,

PWDs and youths in direct elective positions local councils at district and Sub-county level.

Home and Community Based Health Care and Promotion Programme

Basing on the findings of baseline survey, there is need of carrying out activities on sanitation and hygiene especially in homes, schools and communities. It was noted that many people were not practicing effective hand washing practices, covering pit latrines, constructing utensil racks and water sources not well maintained. Also, there is open defecation along side roads and in bushes in many communities. When the programme is initiated in the community it will address issues related to personal hygiene, sanitation, breastfeeding, home improvement latrine and open defecation, safe drinking water and school hygiene and environment.

END



BIO DATA FOR JONAN NDUHUURA

Jonan Nduhuura is Ugandan born 14th May 1985 at Kako, Rukiri Parish, Bihanga Subcounty, Buhweju district, Greater Bushenyi. Jonan is a son of Lay Canon Eric and Jaires Waijahi. Jonan is married to Rebecca Rukundo Nduhuura and blessed with Baby Ahumuza Abrianna Emanzi. Jonan studied from Nyakishenyi Primary school and Rukiri Primary school and sat for Primary Leaving Examination at St. Paul Bihanga Primary School in 1998, later joined Bishop McAllister College–Kyogyera in Bushenyi District for both Ordinary and Advanced level. He joined Kyambogo University in 2006 and pursued a Bachelor of Arts in Social Work and Community Development and graduated in

2010. Jonan possesses a Master of Arts in Social Sector Planning and Management degree attained at Makerere University, Kampala.

Jonan is a *Senior Lecturer* with additional role of *Assistant Grants and Research Officer* at Nsamizi Training Institute of Social Development, Mpigi District since 2012. He has worked as a *Part-time lecturer* since 2010 in the Department of Community and Disability Studies, Kyambogo University. Jonan has 8 years of teaching/working experience in higher learning institutions in Uganda such as Makerere University, Uganda Martyrs University-Nkozi in affiliation with Nsamizi Training Institute of Social Development. In addition to teaching he is a freelance researcher, counselor and community and organization trainer in areas of social work, community facilitation, governance and democracy, inclusive development, agribusiness and skills development and sexual and reproductive health education.

Jonan is a social entrepreneur and at grassroots he is the *founder* and *Chief Executive Director* of Centre for Integrated Community Development (CICD-Uganda) a community based organization in Buhweju District, South Western Uganda. The organization was established in 2014 and registered officially in 2016. The Community Based Organization focuses on empowering vulnerable persons, groups and communities to enhance their wellbeing using empowerment approach.

He is a social development specialist and youth activist of social change, peace and stability and very passionate in promoting rights of all vulnerable groups such as youths, prisoners, refugees, persons with disabilities and women in the community. He actively participates in community service with Civil Society Organisations at national level in areas of training, strategic engagement, advocacy, environment conservation campaigns, and capacity and leadership development. Jonan subscribes to National Association of Social Workers–Uganda and organizes community and social events and engages people especially youths on being resourceful citizens and change their lives, families and society at large. He uses peer to peer education, lobby and advocacy and linking vulnerable persons to existing opportunities and social services.

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PROFILE FOR OBED TUMUSIIME

Tumusiime Obed was born on 12/12/1973 in Kabumba cell-Ndurumo, Rukiri parish, Bihanga Subcounty, Buhweju District to the late Ssemyavu Ziath and late Kenyangi Ednansi. Kenyangi his mother died while producing the fourth born in 1977 and his father died later in 1981. Grandparents the late Butamanya Yudah and his wife Bwezire Gladys took care of us. Obed is married Ruth Kanabimanya Tumusiime who is a grade III teacher. They have been gifted with 5 children namely; Ariho Owen, Arinda Promise, Amanya Patience, Akunda Praise, and Aijuka

Pleasure.

Obed extends his gratitude to all people who took care of us especially the family of late Yudah Butamanya and his wife Bwezire Gladys, my wife Ruth, all uncles, aunties, and friends. Obed recalls that what helped him to succeed in life was because he grew up in the saved christian family and putting God first which gave us hope and faith.

Obed first sat for Primary Leaving Examinations in 1987 at Rukiri Primary School but failed to join secondary schools on several occasions due to financial problems. He repeated primary seven at the same school in 1989 and during vacation he got money from gold mining and Late Rev. Yonah Kamanyi advised me to join any secondary school that he could afford and his wise counsel worked at that time. He joined Nyakitooko Senior Secondary School in 1990 and in senior two he failed to get school fees went to Kampala City to secure a housemaid. He left Kampala after one year and stayed in Burunga in Kiruhura working in people's farms.

In 1993 he sat for UCE at Mwamba Senior Secondary School. He repeated for second time for UCE at Butare Senior Secondary School and passed. In 1996 he joined Ibanda Primary Teachers College where he finished in 1998 as a grade III teacher. He has a certificate in Business and Management Administration of Maganjo Institute of Career Education Kawempe. He got a Diploma in Education National Teacher College Kakoba in 2005 and in 2007 he graduated with a Bachelor of Primary Education of Bishop Stuart University.

Obed has worked with Ruharo Primary School-Bushenyi as a *Private Teacher* in 1998, Rwakashoma Primary School in 1999. He was appointed in 1999 as a *Grade III Teacher* and posted at Nyakishenyi Primary school in Bihanga Subcounty. He was *Caretaker* of Rubengye Primary School in 2007 and in 2008 he was appointed as a *Senior Teacher*. Currently in July 2017 he was promoted and as a *Head teacher* at Karambi Primary School in Karungu sub county, Buhweju District.

Alongside teaching for many years Obed has been an active member of Uganda Debt Network. He is a *Co- founder* of Centre for Integrated Community Development (CICD-UGANDA) in Bihanga, Buhweju District where he is the *Field Coordinator* to make a contribution in service delivery and helping other people to reach their potential. He uses his position in CICD-UGANDA as a community service to make his contribution in the development of the area.

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PROFILE FOR RUKUNDO REBECCA

Rukundo Rebecca is a 27 year old Ugandan born in Kashenshero Ruhinda Mitooma district. She is the third born of the four children of Mr. Nicholas (retired Engineer) and Mrs. Jenifer (retired teacher) Nsingwiire. She is married to Jonan Nduhuura and the couple is blessed with one daughter, Ahumuza Abrianna.

Rebecca is a *Statistician by profession*; she attained her Bachelors' Degree in Statistics from Kyambogo University in 2014. She is also a Member of the Uganda Statistics Association (USA). Rebecca completed secondary education at Bweranyangi Girls Senior Secondary School, Bushenyi district, Western Uganda and primary education at Mbarara Preparatory School, Mbarara district, Western Uganda.

Rebecca has worked with Action for Development (ACFODE) as *Project Officer* since 2013 to date. ACFODE is a national Non-Governmental Organisation that advocates for gender equality and women's empowerment in Uganda. At ACFODE, Rebecca managed projects on promoting gender responsive social cultures in Apac and Dokolo districts in Northern Uganda and Kisoro district in South Western Uganda. She has attended several training in Gender Mainstreaming, Monitoring and Evaluation, Advocacy, Results Based Reporting, Social Entrepreneurship, Environment and HIV/AIDs mainstreaming, Human Rights Based Approach, SASA (Start Awareness Support Action) methodology for preventing Violence against Women, Inspiring Community Activism, Arc GIS and Resource Mobilization. Rebecca has developed two publications titled "*Analysis of Media reports on Sexual Violence in Uganda – 2013/2014*" and "*Access to justice for survivors of Gender Based Violence in Uganda.*"

Rebecca is a founder member of Centre for Integrated Community Development (CICD), a Community Based Organisation in Buhweju district, Western Uganda where is a *Finance and Administration Manager*. She is talented in Fine Art and is a *Co-Director at JR Events and Services* based in Kampala City. She is also a small scale farmer who engages in goat rearing in Buhweju district. Rebecca has plans to advance her career through further studies and also lead JR Events and Services to a high potential Events Management Company delivering quality products and services to the people of Uganda. Furthermore, Rebecca has plans to transform CICD to a high level inclusive community organization transforming lives of Women, Youths and People with Disabilities.

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BIO DATA FOR ERIC WAIJAH RWAMUHANDA

Lay canon Eric Waijahi was born ON 6/01/1946 in Kareembe village, Rukiri parish, Bihanga Sub County, Buhweju District to the *late Mr. Matayo and Late Dorosia Kanzinzima Rwamuhanda*. He is married to Jaires Kibetenga and gifted with Nduhuura Jonan our son and many other children raised in the family.



Eric was the first born in family of 4 children namely Wilson Makuru (currently in Ruharo, Kamukuzi ward, Mbarara Municipality, Janet Kituna (Rwentondo-Kashaka, Kaashari Mbarara District) and Kabigumiire Stephen his uncle who grew up with them at that time at Kako cell, Rukiri Bihanga Buhweju, Bushenyi district. All children were raised by a single mother late Dorosia Rwamuhanda who separated with our dad due to consistent domestic violence and excessive alcoholism. Dorosia was uneducated woman but she was strong hearted and belonged to *Abeshweimwe Group* in Anglican Church of Uganda. It was from this background of Christianity that she was determined in educating all her children and nurturing them to become responsible citizens.

Eric studied from Rukiri Primary School P1-P3 (1959-1961), Nsiika Primary School P4-P6 (1962-1964), Ibanda Junior Secondary II (P8) (1965-1966). After, school he served in many governments for instance in education he served as a *Licensed Teacher* at Rukiri Primary school, Bihanga, in agriculture he served as a *Coffee Sprayer* in Bihanga and Bunyaruguru areas and he later joined administration as a *Sub county Parish Chief* and an *Ag. Subcounty chief* from 1979-1993 and in 1994 he was retrenched by the government of Uganda. At present he is an elder of the Sub county and Chairperson, Bihanga Sub county Land Committee.

He was also a strong pillar and a leader in church where he was a head of laity for St. John's Church, Bihanga Parish and later became an elder and later Canon awarded by Bishop of West Ankole Diocese. He has served government, district, and people with diligence and his the community without discrimination.

He is a *Co-founder, Elder and a Trainer* at Centre for Integrated Community Development (CICD-UGANDA) in Bihanga, Buhweju District and he is passionate about peace and tranquility, rural transformation, agriculture, land issues and education of children.

Lay Canon Eric Waijahi Rwamuhanda - CICD-UGANDA Elder, Founder and Trainer

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PROFILE FOR TWESIGYE GLORIOUS MARY

Twesigye Glorious Mary a female lady born on 09/06/1990. Glorious Mary is Ugandan by nationality and she is a single mother blessed with a baby boy. She is a daughter of Mugisha Vicent and Kenyangi Immaculate of Kashesha Cell, Nyakaziba parish, Bihanga Sub County, Buhweju district.



Glorious Mary studied at St. Paul Bihanga Primary School and attained Primary Leaving Examinations between 1995-2003. She went to St. Aloysius Bwanda, Kalungu District for the award of Uganda Certificate of Education (2005-2010). Advanced Certificate of Education was attained (2009-2010) at St. Aloysius Bwanda in Kalungu District. Finally, she attained her Bachelor's degree of Adult and Community Education of Kyambogo University, Kampala. Glorious Mary has attended other professional trainings for instance; FAGIL MANDY Education consultancy where she acquired leadership, communication, and personal development skills. In addition, Glorious Mary is fluent in english, luganda and runyakitara languages.

Previously, Glorious Mary worked with Buhweju District Community Development Office as an internee in 2014 and Centre for Indigenous Development Efforts as an internee on fieldwork practice to fulfill the undergraduate degree requirements.

She is currently working with Centre for Integrated Community Development (CICD-UGANDA) up to-date as a volunteer where is responsible for project and programme implementation in the community for effective service delivery. She is responsible for running of the offices and manages organization assets and coordinates all activities related to the organization in collaboration with the Field Coordinator. She is more competent in adult education, transforming lives of vulnerable groups and communities through community education and life-long learning.

Twesigye Glorious Mary CICD-UGANDA Volunteer & Adult and Community Educator

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PROFILE FOR MUJUNI DENIS

My name is Mujuni Denis and born on 23rd May 1982 in Kashambya village Bihanga Subcounty, Buhweju District. He is a Ugandan by nationality and married with 3 children; two girls and one girl so far.

Mujuni grew up in a Catholic Christian family of Mr .Bashaija Innocent and his wife Kasande Beatrice who looked after me responsibly from the time I started Primary school at St Paul Bihanga Primary School, then later to St. Theresa Boarding Primary School Kagongo-Ibanda where he sat Primary leaving examinations in 1997. Thereafter He joined Ibanda Secondary school in 1998 -2002 where he sat his Uganda Certificate of education. After Denis went to Nganwa High School, Kabwohe between 2002-2003 for Uganda Advanced Certificate of Education. He attained his bachelor's degree in Development Studies at Mbarara University of Science and Technology in 2007 in Mbarara Municipality.

Immediately Denis went ahead to pursue a certificate in HIV Counseling and Testing with Integrated Community Based Initiative (ICOB) in 2007. After training at ICOB, Denis was committed worker and good counselor the organization gave him a job of a PMTCT Officer in the PMTCT Project from 2009-2011. Later Denis got a job with TPO-IDEAH in 2014 as a Social Worker in the SCORE Project where he worked in Engaju Sub County.

Denis hobbies are reading, watching news, listening to music and playing football. He has been on the first team at all levels of education right from primary up to university level.

Denis is currently working as a volunteer at Centre for Integrated Community Development (CICD-Uganda) Bihanga Secretariat, Buhweju District up to-date as a volunteer where is responsible for project and programme implementation in the community. He also manages organization assets and coordinates all activities related to the organization in collaboration with the Field Coordinator. He is more interested in health promotions, guidance and counseling, sports development and transforming lives through inspiration and creativity.

Mr. Mujuni Denis CICD-UGANDA Volunteer and Development Worker

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PROFILE FOR ABENAITWE ELISA

Elisa Abenaitwe is male Ugandan born on 18/07/1987 in Nyamashanju cell, Rukiri parish, Bihanga Sub County, Buhweju District to the family of Mr. George and Jennifer Mwesigye. He was later taken and grew up at the family of Lay canon Eric and Jaires Waijahi of Kako Cell, Rukiri parish, Bihanga Sub County, Buhweju District who looked after him up to present and living with them. Elisa Abenaitwe later got married to Mrs. Justine Twogeirwe Abenaitwe and presently blessed with 2 children.

Elisa went to Nyakishenyi Primary School in Bihanga Sub county where he completed his primary seven (1995-2001) and joined Bihanga Community Secondary School in Nyakaziba, Bihanga Subcounty, Buhweju district (2002-2005). He dropped out of senior four due to financial related challenges at that time.

He started ways of empowering himself by looking for petty jobs in the community and it was from then that he got a job of teaching at Nyakishenyi Catholic Parish at St. Joseph's primary



and Nursery School where he served as a *Director of Studies* (2007) *Head Teacher* 2008-2010) and later in 2011 he joined Nyakishenyi Primary School as a *teacher* of lower classes. He later resigned and he is currently engaged in peasant work and agribusiness. He is also subscribes to *Voluntary Health Team* (VCT) at Bihanga Health Centre IV and secretary for VHT at Bihanga sub county level in Buhweju District.

He is a *Community Mobiliser* at Centre for Integrated Community Development (CICD-UGANDA) located in Bihanga, Buhweju District.

He is the current chairperson of Sunshine Farmers and Savings Group formed by CICD-UGANDA and is always responsible for mobilizing individuals, groups and communities to participate in community events and programmes. He is passionate about healthy communities, youth empowerment, using sports for development and agribusiness in communities.

Mr. Abenaitwe Elisa CICD- UGANDA Community Mobiliser

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