



CICD-UGANDA ANNUAL REPORT

2019

PRODUCED BY
CENTRE FOR INTEGRATED COMMUNITY
DEVELOPMENT- CICD-UGANDA
BIHANGA SUBCOUNTY- BUHWEJU DISTRICT

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WORD FROM CICD BOARD MEMBER

As board members of CICD-UGANDA, we greatly value the contribution of the working team towards the growth of the organisation in Buhweju District. We count every moment of sharing with you an inspiration, a pleasure and great opportunity of promoting community development.

We have seen that Buhweju needs a vibrant organisation such as CICD-U to address the real needs of the people and communities. As CICD-U we have been able to focus on our program areas and ensuring transformation of the society and enhancing human capacity through mindset change and training, responding to the needs of vulnerable persons, education, and family livelihood in general in Buhweju district. A credible team of CICD-U have been an engine behind our success.



As a team, we make an appeal to all people who hail from Buhweju district and those who love development to support CICD-U as our indigenous organisation that has shown potential of working with vulnerable communities. We call upon Buhweju District Local Government if possible to integrate the activities of CICD-U in the district plans. In addition, we call upon International and national

donors and implementing organisations and development partners to consider Buhweju District as one of the districts that need interventions in areas of formal education, skills development, water and sanitation, environment conservation to mention but a few.

We look forward for a productive year 2020 with activities done to improve the quality of life of vulnerable persons in our communities.

Mrs. Rose Kusiima Mugisha

Tel: 0775310879

Board Member CICD- UGANDA

Teacher Nabisunsa Girls School, Kampala

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LIST OF ABBREVIATIONS

BDLG	Buhweju District Local Government
CDO	Community Development Officer
CICD-U	Centre for Integrated Community Development (CICDUGANDA)
DCDO	District community Development Officer
HC	Health Centre
HIV/AIDs	Human Immune Virus and Acquired Infectious Disease Syndrome
IKS	Indigenous Knowledge Systems
ISS	Institute of Social Studies
LC	Local Councils
NGO	Non Government Organisation
NTISD	Nsamizi Training Institute of Social Development
OVCS	Orphans and Other Vulnerable Children
PLE	Primary Leaving Examination
PTA	Parents Teachers Associations
PWDs	Persons with Disabilities
SET-SRHR	Strengthening Education and Training in Sexual and Reproductive Health and Rights
SRHR	Sexual and Reproductive Health and Rights
VSLAS	Village Savings and Loans Associations

CICD-UGANDA BACKGROUND

CICD-UGANDA is a Community Based Organization and registered under Buhweju District local Centre for Integrated Community Development (CICD-UGANDA) is a Community based Organization established in 2016 in Buhweju district, South Western Uganda. CICD is a Social Work Agency focusing on improvement of lives of vulnerable populations and communities. CICD applies multi sectoral approaches to promote inclusive development among people and communities. Furthermore, CICD focuses on transforming lives of all vulnerable persons such as children, youths, persons with disabilities, elderly etc. Buhweju is a new district in Western Uganda which was carved out of Bushenyi district in 2010. Buhweju District is bordered by Rubirizi District to the west and northwest (separated by Kastyoha-Kitomi forest reserve), Ibanda District to the northeast, Mbarara District to the east, Sheema District to the southeast, and Bushenyi District to the southwest. Nsiika, the location of the district headquarters, is approximately 53 kilometres (33 mi), by road, northwest of Mbarara, the largest city in Ankole sub-region. This location is approximately 310 kilometres (190 mi), by road, southwest of Kampala, the capital of Uganda and the largest city in that country. The coordinates of the district are: 00°20'40.0"S, 30°25'00.0"E (Latitude: -0.344444; Longitude: 30.416667).

The Government of Uganda and development partners have been supporting Buhweju district with development initiatives such as CDD, FAL, community and health promotions campaigns, for a long time aiming

CICD-U is a unique organisation in Buhweju district; we have been able to read

newspapers. ..Orumuri at no cost. We thank the management and staff for that initiative. **One**

of the Female Readers of Local Newspaper Reader at CICD.

As a community we see CICD growing day by day. At least learnt a new skill of making liquid and it will change my life and with my friend we want to form a group and make liquid soap and sell.

Male Youth during Liquid

making classes at CICD

offices

at improving the wellbeing of people and enhance community development. Findings from citizens indicate that vulnerable persons are left out or do not benefit in community development initiatives and programs and they are marginalized in decision making and participation. However, like any rural district in Uganda and Africa, more than 40% of the population lives below poverty line where less than half of the population is literate and unemployed. Due to landscape and terrain of the area, very few people engage in commercial business due to poor road networks and always considered to be hard to reach and stay district. The actual number of orphans, HIV and AIDS affected families, elderly and persons with disabilities is not yet known but is believed to be very big. The district has only one Health Centre IV, 4 Health Center (HC IIIs) and 8 HC IIs in the entire district. The District has very few government and private schools with poor facilities and few trained teachers. People of Buhweju are largely peasants and always engaged in subsistence agriculture. Despite efforts made by the government and development partners, the magnitude of vulnerability of people in most communities of Buhweju district is increasing and its impact on development is overwhelming especially on the quality of life of people and communities.

Our Vision

“Equal opportunities for all for sustainable holistic development”

Mission

“To promote sustainable holistic development for people and communities through participatory and collaborative planning, community action, training in skills development by connecting people, ideas and resources”.

Aim

To empower vulnerable person and communities with contemporary knowledge and practical skills for socio- economic transformation and holistic development.

SPECIFIC OBJECTIVES OF THE ORGANIZATION

1. To empower vulnerable persons with agribusiness and entrepreneurship skills for self-reliance and disseminate community development knowledge, social innovations and transferable skills to vulnerable persons and communities.
2. To sensitize and raise awareness on health issues affecting people and communities and provide psychosocial support to vulnerable persons especially women, people living with HIV/AIDs, PWDs, prisoners, children and youths and older persons.
3. To promote the rights of vulnerable populations by influencing policies, enabling social action and lobby and advocacy.
4. To raise awareness on conservation of natural resources and contribute to climate change management and promote Indigenous Knowledge Systems (IKS) for history preservation and local tourism initiatives
5. To undertake social research on contemporary social concerns in the communities for evidence-based programming and improved community development practices and actions.

CICD-U ORGANIZATIONAL STRUCTURE

BOARD OF DIRECTORS:

It is responsible for policy formulation. It monitors policy implementation and provides direction to CICD’s work. In addition, the Board ensures accountability to the general membership.

EXECUTIVE COMMITTEE:

Founder members and patrons of the organization.

CICD SECRETARIAT:

This is headed by the Executive Director and is responsible for the overall planning and implementation of CICD policies and programs.

CICD-UGANDA VALUES

CORE VALUES

- Respect for Life and Enhancing Human Capacity
- Caring for Others
- Community Driven
- Learning
- Team Work
- Professionalism
- Volunteerism
- Accountability and Transparency

CICD-U PROGRAMME AREAS

Organisational Strengthening

In order to execute her mandate effectively, CICD-UGANDA is committed to working towards improving on the identified weak organizational areas. In particular, CICD shall prioritize strengthening and resourcing her most important assets; the staff, and members. Effort will be made to increase enrolment and participation of members, and draw more skills that can be used to advance CICD's agenda. To improve her visibility and programming, CICD has been strengthening her documentation, policies and M&E systems and capacities. In addition, CICD opened a resource center for people to access community development information, newspapers and educational materials. In addition, CICD staff can be contracted to conduct trainings and consultancies in areas of community development and other thematic areas by local government, groups and associations as well as civil society organizations. Lastly, the organization ensures all crosscutting issues of social and disability inclusion, HIV/AIDs, gender and culture are taken care of in her programming.

Livelihood Development and Eco-Tourism Initiatives

Having noted the critical role that economic empowerment plays in enhancing the role and status of people in society, CICD initiates and integrates economic empowerment activities in all her programs. Such programmes target farmers, women, PWDs, Youth and OVC's towards enhancing their status, role and participation in gainful economic activities as well as socio-economic programs. CICD integrated local tourism and cultural activities for people to embrace diversity and preserve their practices and conserve the environment. CICD also advocates for implementation of national labour laws that enhance job security for vulnerable persons especially in the Private and NGO Sectors. These planned interventions are geared in educating people to improve their household income and building capacity for group savings and investment. In Buhweju District, there are many youth out school and we work closely with them in identifying their

needs, and addressing them in a participatory way. The interventions include life skills, social entrepreneurship, group formation and trainings on topical issues affecting their lives such as governance, leadership accountability as well as fighting poverty.

Governance and Accountability Programme

CICD is aware of the glaring need for different actors and leaders to be informed and skilled in problem identification and effective service delivery. The organization is also aware of lack of a strong training facility and information centre that can equip people and institutions with practical knowledge and skills in community development. CICD targets local government leaders, young girls and boys, women and men to build their leadership capacities with an aim of turning them into champions for equality, equity and social justice. Particular focus is placed on; training and mentoring, leadership, gender and economic enterprise development and centrally organized training programmes on community development that target government workers, politicians and private sector players. Also, natural resource management is emphasized especially forests, mining and other to ensure conservation and climate change management.

Orphans and Other Vulnerable Children (OVC) Programme

From 2018, CICD started an OVC programme aiming at ensuring children wellbeing in the community. Buhweju District as a new and rural area has high rate of school dropout especially among young girls. Many families don't have children of Primary education and CICD has made efforts in ensuring school retention through Child care services and keeping children in school. This is done through sponsorship program together with national and international stakeholders. In addition, CICD staff makes home visits to families of OVCs and provides them with psychosocial support services. In addition, CICD designs socio-economic enterprises together with OVCs and their caregivers to fight poverty as well as accessing social services.

Health Promotion Programme

CICD conducts health promotion focusing on prevention of communicable and non-communicable diseases within the community. This is done through raising

awareness on health, nutrition and use of health services for treatment. The programme incorporates WASH interventions, awareness creation on SRHR issues using the human Life cycle and gender transformative approaches. This is done in schools and communities and sometimes on radio and media platforms.

CICD STRATEGIES: HOW WE DO IT

- Partnerships, collaborations and linkages
- Group work and team building
- Capacity building and trainings
- Community and stakeholder engagements
- Mentorship, coaching and innovations
- Knowledge and experience sharing
- Mobilization and awareness creation
- Research and documentation
- Lobby and advocacy

ORGANIZATIONAL ACTIVITIES CONDUCTED BY CICD-U IN 2019

In bid to fulfill her mandate CICD was a great year with many activities and implemented with locally available resources and means and these activities include the following:

Organizational Strengthening and Development

CICD had a number of strategies to achieve organizational development. The organization secured membership subscription amounting to UGX 560,000/=. This has contributed to implementation of several organizational activities as well daily running of the office. In addition, CICD founder members contributed towards having a signpost at Nsiika Town Council T-Junction along Buhweju-Nyakambu road. The signpost has increased visibility of CICD in the district. CICD-U secured 10 round neck T- shirts for identification of staff in the community. More so, the capacity of staff and volunteers has been developed through different

engagements such as meetings and trainings in the district and at national level. Relatedly, the staff skills in implementation of activities have significantly improved and so is the ability to run the office with minimum supervision. In bid to motivate pupils and students in candidate classes, 40 pupils and students were given success cards in addition to career talks on determination and self-belief.



CICD-U SIGNPOST AT NSIIKA TOWN COUNCIL T-JUNCTION BUHWEJU DISTRICT



CICD-U SIGNPOST AT SECRETARIAT AT STANDARD TRADING CENTRE BIHANGA SUBCOUNTY, BUHWEJU DISTRICT

Religious Leader's Engagements for Social Change

Religious institutions play an important role in community mobilization. CICD held engagements with religious leaders in Bihanga Subcounty. These were representatives from the catholic, protestant and Pentecostal churches. During the engagement, the leaders promised to continue working together with CICD on community activities, initiating Community Educational Programs and reaching out to vulnerable persons and groups.

School Outreaches for Capacity Development and Mentorship

Selected partner schools in Bihanga, Karungu Subcounty and Nyakaziba Town Council were periodically visited and pupils and students talked to on topical issues such as valuing education, SRHR, respecting parents, mindset development, counseling and guidance in order to build esteem among girls and boys in school.



PEER TO PEER TALKS WITH PUPILS IN SELECTED PARTNER SCHOOLS IN BUHWEJU DISTRICT



SCHOOL OUTREACHES AND COMMUNITY ENGAGEMENTS IN BIHANGA SUBCOUNTY

Training on Skills Development, Women's Empowerment and Group Formation and Strengthening

CICD-u continues to nurture and form community groups aimed at organizing people with similar interests. Most groups are formed by CICD for people to improve their wellbeing, learn new skills and empower one another for social economic transformation. There is need to support the groups to form VSLAs such that they become more productive in the community.



YOUTH AND WOMEN ENGAGED IN SKILLS DEVELOPMENT AND CULTURE PRESERVATION THROUGH HANDCRAFTS



STAFF AND BENEFECIARIES ENGAGING IN SKILLS DEVELOPMENT (Handcrafts and Liquid Soap)

Technical and Political Leadership Engagement for Inclusion

CICD engaged local technical and political leadership to conceptualize the mandate of the organization and activities. On grass root, CICD- works in collaboration with Sub County and Town council CDOs and other relevant district officials such as the office of Chief Administrative Officer, District Health Officers, District Education Officer, District Community Development officer etc. More engagements are needed to build Buhweju especially in planning, execution of plans and evaluation. More so, there is need for empowerment of local leaders especially women representatives, PWDs and committees in handling children issues.



COMMUNITY ENGAGEMENT MEETING AT BIHANGA SUBCOUNTY (WITH SUBCOUNTY STAFF, VOLUNTEER HEALTH TEAMS AND LOCAL CHAIRPERSONS)

Charity to OVCS, Persons with Disabilities, Widows and Families

CICD mobilized basic needs for marginalized groups and their families through well-wishers in Kampala, Mpigi, Mbarara and students at Kyambogo University and Nsamizi Training Institute of Social Development. Clothes, shoes, curtains, beddings were given out to more than 88 families in Bihanga sub-county. With evidence, during distribution of items to identified beneficiaries, it was clear that many families in Buhweju district especially those with children, PWDs and elderly headed lack and they need household items like basins, food, mattresses, beddings, houses and other necessities. More holistic interventions are needed for older persons and child headed households in future in terms of welfare and economic empowerment.



CHARITY ITEMS GIVEN TO ORPHANS AND OTHER VULNERABLE CHILDREN AND THEIR CARE GIVERS AT CICD-U OFFICE





ENGAGEMENT WITH OVCs FAMILIES, CID STAFF CONDUCTING HOME VISITS TO TERMINALLY ILL, PERSONS WITH DISABILITIES, OLDER PERSONS IN BIHANGA SUBCOUNTY

Agribusiness Promotion, Farmers Engagements and Eco-tourism

CICD staff continued to engage farmers in the communities through farmers' meetings and visits for farmers to exchange their ideas and improve their practices. In addition, CID carried out home to home visits targeting Persons with Disabilities engaged in food production. CID staff and members attended agricultural exhibition at Booma Grounds Mbarara and were able to learn, unlearn and relearn. It was observed that in the community, families are picking up in agribusiness. However, most people rely on subsistence agriculture. Therefore, there is need to educate farmers to diversify their income for example by establishing passion fruit growing, fish farming along rivers, bee keeping to mention but a few.



FARMERS VISITS, SELF DIRECTED LEARNING AND ATTENDING FARMERS EXHITION AT BOOMA GROUNDS MBARARA MUNICIPALITY



CICD IDENTIFICATION OF TOURISTS SITES FOR ECOTOURISM INITIATIVES IN BUHWEJU

Training in Sexual and Reproductive Health and Rights (SRHR)

2 staff completed a National Training in Sexual and Reproductive Health and Rights attained at Centre for Social Justice, at Nsamizi training Institute of Social Development. The training was organized under “Strengthening Education and Training in Sexual and Reproductive Health and Rights in Uganda (SET-SRHR)” project and co- implemented by International Institute Social Studies (ISS) and Rutgers in Netherlands, Makerere School of Public Health and Nsamizi Training Institute of Social Development(NTISD). CICD recommended staff to become Trainers of Trainees in SRHR. After the training the CICD staff realized that in Buhweju, there are many SRHR related issues that need appropriate interventions by different stakeholders. The trainees designed and executed their individual change projects for 3-6 months after completion in Buhweju District.



CICD STAFF IN BLUE SHIRT MR. MUJUNI DENIS IN SRHR TRAINING WITH OTHER PARTICIPANTS AS TOTs ON SET- SRHR PROJECT IN UGANDA

Community Outreaches on Sanitation and Hygiene Improvement

CICD conducted community baseline survey in Bihanga sub-county and it was discovered that many families had poor hygiene and sensitization. It was based on these findings that CICD designed interventions such as mud stoves, racks and latrine improvement campaigns. Over 14 families benefited from the training on construction of mud stoves and other interventions and were grateful. There is need for more sensitization on home cleanliness, maintaining water sources, having community latrines, nutrition and food preservation. This will minimize diseases and improve on hygiene levels in the community.



CICD-U STAFF CONDUCTING HOME VISITS AND MAKING MUD STOVES FOR FAMILIES

Knowledge, Information Management and Proposal Writing

As an organization we have been editing and improving the information about CICD Uganda, Buhweju District. We have added and improved the profile about the organization, and disseminated to different people to know about the existence of CICD-U in Buhweju district. In addition, CICD staff has the opportunity to read information packs at the office resource center to read and improve the knowledge on issues of community development. Staff and subscribed members also visit CICD office to read the local newspaper (Orumuri) and sometimes Newvision and Daily Monitor when resources are realized. Beneficiaries in Bihanga Sub-county are now interested newspaper pullouts especially those with useful information on smart agriculture, Primary Leaving Examinations (PLE) and much more. CICD is developing a website and the link is yet to be shared out and we hope the website will help in marketing the organization and Buhweju District in general. Also, proposals for organizational funding have been written though no positive

feedback has been received. CICD continues to pursue her dreams until there is a breakthrough.



CICD-U STAFF AND VOLUNTEERS AT SECRETARIAT HAVING FUN MOMENTS

CHALLENGES ENCOUNTERED

- Overwhelming number of beneficiaries and vulnerable persons with household needs
- Limited funding for the planned organizational activities
- Less facilitation for staff and volunteers at the secretariat such as lunch, accommodation and other welfare issues.
- Lack of printing equipments and internet at the area of operation.
- Lack of hydro power and solar to run organizational equipments and gadgets.
- Lack of transport means such as motorcycles and vehicles to access hard to reach communities in Buhweju District.
- Too much expectations from the communities and individuals
- Capacity gaps in human resources with need of skills development and training

ACHIEVEMENTS AND IMPACT MADE

- Increasing the visibility within the district and beyond through signposts and use of Social media sites like, CICD WhatsApp, facebook and twitter platforms. CICD twitter handle has attracted 913 followers and on facebook page 884 likes.
- Starting volunteer program for fresh graduates from institutions. CICD-Uganda got 2 volunteer social workers from Nsamizi training Institute of Social Development, Mpigi District who helped in execution of organizational goal and objectives in areas of socio- economic transformation.
- Community engagements activities such as items distribution among vulnerable persons and groups. CICD also carried out hygiene and sanitation campaigns in Bihanga Subcounty.
- School engagements campaigns were conducted in selected partner schools aimed at keeping pupils and students in schools

- Fundraising for the few organizational activities through members and well wishers in Buhweju and in other spaces supporting community development
- Capacity Building of staff in undertaking trainings and completing trainings such as Sexual and Reproductive health and Rights course by SET-SRHR project hosted at Centre for Social Justice Mpigi for 5 weeks. In addition staff took on agribusiness short trainings, liquid soap making and training on Sage programme for the elderly by Ministry of Gender Labour and Social Development.
- Psychosocial support services to vulnerable groups such as OVCs in schools, older persons, terminally ill and women.
- Membership mobilisation and community sensitization on activities of the organization
- Networking and searching for opportunities
- Acquiring few office equipments and items such as 1 mini laptop, flash disks, stationery, Weekly newspaper (Orumuri) and promotional materials such as business cards, banners etc.

EMERGING ISSUES AND OPPORTUNITIES

- Designing the baseline survey for 2020 so that the needs of people are properly and captured and inform programming of activities and implementation
- Strengthening Volunteer program at CICD- offices by catering for volunteers with food, accommodation and few items to keep them together and address their basic needs.
- Increasing more institutional strengthening strategies and ensure visibility of the organizations such as completing the designing of the organizational website so that we increase our visibility internationally, utilizing social media sites and other promotional materials.
- Designing mechanisms of fundraising for the organizational activities and needs so that the organization can achieve the desired goals and objectives.
- Design school and home-based interventions to improve primary – secondary transition so that every community should have children completing basic education level and empower OVCs interested in education to remain school and target getting Diplomas and Degrees.

- Initiate both local and national organizations and systems for partnerships and collaborations.
- Design an intervention responding to domestic violence in Buhweju district and build capacity for the referral pathways and local structures in order to help the victims of domestic violence.
- Organizing and mobilizing farmers in Buhweju and encourage people to diversify and initiate bee keeping, fish farming and fruit growing.
- Launching and initiating local tourism campaign to stimulate economic transformation in Buhweju District.
- Initiate health promotion campaign and if possible come up fundraise and come up with safe transport for expecting mothers using a community motorcycles and have mobile clinics targeting vulnerable people in public spaces offering medical services including dental care. More, there is need to conduct HIV and AIDs campaign in order to reduce the new infections. Interventions should target trading centres and children in and out of school.

LIST OF BOARD MEMBERS

- | | |
|------------------------------------|--------------|
| 1. Mr. Bishanga Rogers | Board member |
| 2. Mrs. Beatrice Mirembe Abenaitwe | Board Member |
| 3. Mrs. Alison A Byamukama | Board Member |
| 4. Mrs. Rose Kusiima Mugisha | Board Member |
| 5. Mr. Nimusiima Willis | Board Member |
| 6. Mrs. Madeliene Nuwagaba Makuru | Board Member |
| 7. M/s Justine Ayebazibwe | Board Member |
| 8. Mr. Arthur Muguzi Babu | Patron |
| 9. Mr. Ddamulira Moses | Adviser |

LIST OF CICD- U STAFF AND POSITIONS

- | | |
|--------------------------|--|
| 1. Jonan Nduhuura | Executive Director/Team leader |
| 2. Rebecca Rukundo | Associate Team Leader/ Finance and Administration Manager |
| 3. Ibanda Lawrence | Associate Team Leader/ Programs Manager |
| 4. Baron Ariyo | Associate Team Leader/ Senior Accountant |
| 5. Obed Tumusiime | Associate Team Leader/Field Coordinator |
| 6. Elasto Kwijakwe | Associate Team Leader/ Branding and Media Engagement Manager |
| 7. Twesigye Gloriousmary | Projects and Administrative Officer |
| 8. Ayebazibwe Jackson | Administrator |
| 9. Aine Amon | Volunteer Social Worker |
| 10. Akatwijuka Bobson | Volunteer Social Worker |

For more Information Contact

MANAGEMENT TEAM

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